

Five Years Plan

I. Year 2020-2021

1. ACADEMIC

- Applying to obtain Deemed University Status under De-Novo category.
- Applying to obtain accreditation from NAAC.
- To apply for National Institute Ranking Framework.
- Establishment of Museum of History.
- Introduction of e-learning modules in Unani Medicine.
- Smart-class Rooms-Development.
- Nodal center for CME programs.
- Establishing drug repository.
- Updating the knowledge of faculties and staff through periodic training.

2. FACULTY RECRUITMENT

- Necessary action initiated for filling up of all the faculty posts.

3. STUDENT ADMISSION

- Admission of students in various departments as per RGUHS guidelines for Ph.D.
- Admission of students for various PG Unani departments as per AIAPGET for MD/MS (UNANI).
- Reservation policy as per Government of India guidelines.

4. RESEARCH

Fundamental research:

- Establishing the Manuscript Unit.
- Translation and editing of various Unani Medicine text books/manuscripts available in Urdu, Persian and Arabic languages to other languages.
- Publication of new peer reviewed high impact journal.
- Contemporary interpretation of cryptic Unani Medicine principles.
- Preparation of Monographs on drugs/diseases and IEC material.

Clinical Research

- Conducting clinical trials on various Unani Medicine formulation and diseases.
- IMR/EMR projects.



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Drug research

- Pharmacological validation of Unani drugs.
- Collection of Botanical and mineral reference materials.

Experimental research

- Up-gradation of Animal House for Research activities.
- Pharmacological and Toxicological evaluation of various herbo-mineral formulations.

5. NETWORKING

- Completion of digitization of Library.
- Implementation of A-HMIS (Hospital management information system) in the hospital.
- Extension of networking facilities to the ground floor extended area of the Library.
- Wi-fi facility in the entire campus.

6. INFRASTRUCTURE

- Establishment of the Manuscript Unit.
- Establishment of Museum.
- Continuing Upgrading and digitization of Library.
- Up-gradation of Pharmacy.
- Up-gradation of Drug Standardization Laboratory.
- Up-grading Departments, Laboratories, Museums, seminar rooms, class room, etc.

7. FINANCE:

- The approved budget estimate is Rs 52.50 Crores under the following heads i.e. GIA from the Ministry.
- Pay and allowances Rs. 16.00 Crores
- General Rs. 13.00 Crores
- Capital funds Rs. 23.50 Crores
- The expected internal recourses would be around Rs. 2.00 Crores
- The above revenue would be spent on the following heads.
- Establishment, contingency, stipend, wages, procurement of goods, services, patient care, hospital consumables, construction activities, publications etc.,

8. ADMINISTRATIVE:

- Implementing policies/guidelines of M/o AYUSH issues from time to time.
- Monitoring the activities about functioning of the Institute.
- Follow up actions of employee's welfare/problems/grievances etc.,
- Applying for accreditation of NIUM lab with NABL.

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- Establishment of life style modification center and center for excellence of Ilaj bit Tadbeer /dedicated Ulcer care center.
- Enhancement of medical facilities for patients by starting new OPDs.
- Efforts to increase the census of patients in OPD.
- To organize health check-up camps in Karnataka and neighboring states.
- Integration of Unani medicine in National health programmes.

9. GOVERNANCE

- Implementing the policies/guidelines issued from time to time by the M/o AYUSH in running the Institute.
- Procurement of all the items whatever is available from Gem portal.
- Payment of bills etc., to all the vendors through PFMS.
- Maintaining the discipline amongst all the employees.
- Timely disposal of bills/letters/complaints/grievances/RTI applications etc.,
- Timely settlement of the claims of employees etc.
- Implementation of e-governance in all aspects.

II. Year 2021 -22

1. ACADEMIC:

- Functioning as Deemed to be University subject to according permission by UGC.
- Getting accreditation from NAAC.
- To obtain and conduct IMR/EMR projects by faculty and students.
- Introducing unique innovative skill-based courses in emerging fields of Unani medicine and to align them with skill India programme.
- Starting of short-term certificate courses/training courses/foreign medical and paramedical areas preferably in various specialties of Unani medicine.
- Organizing National, International seminars/workshop/TOT/CME programmes etc.,
- Applying for increase in number of seats for PG Unani as per CCIM norms in the departments in which the seats are not sanctioned up to maximum number.
- Conducting of capacity development workshops.
- Importing training to faculty for updating their knowledge in their respective filed.
- To start PhD in two existing departments (Tahaffuzi wa Samaji Tibb and Ilmul Qabalat wa Amraze Niswan).
- To start PG courses in two new departments.



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2. FACULTY RECRUITMENT

- Requesting for sanction of faculty posts subject to according permission for opening of two new departments.

3. STUDENT ADMISSION

- Admission of the students in various departments for Ph.D.
- Admission of the students in various departments as per guidelines.
- Following Reservation policy as per Government of India guidelines and the instructions from the ministry.
- Admission of the students in various certificates course/PG diplomas in Unani Medicine as per guidelines.

4. RESEARCH**Fundamental research:**

- Upgrading the Manuscript Unit.
- Translation and Publication of various Unani Medicine text books/manuscripts available in Urdu, Persian and Arabic languages to other languages.
- Publication of new peer reviewed high impact journal.
- Contemporary interpretation of cryptic Unani Medicine principles.
- Publication of Monographs on drugs/diseases and IEC material.

Clinical Research

- Exploration of Bio dynamics of Ilaj bit Tadbeer procedures.
- Development of standard treatment protocol for various diseases in concerned specialties.
- Conducting clinical trials on various Unani Medicine formulation and diseases.
- Providing solution through Unani for emerging health conditions.

Drug research

- Validation of Unani drugs.
- Development of Botanical and mineral reference materials.

Experimental research

- Pre-clinical studies for safety and efficacy of Unani drugs.
- Continuing of Pharmacological and toxicological evaluation of various herbo minerals formulations

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5. NETWORKING

- Continuing Upgrading and digitization of Library.
- Continuing upgradation/customization and addition of new modules in A-HMIS (Hospital management information system) in the hospital.
- Extension of networking facilities to the left-out area of the Library and other parts of the Administrative block.
- Digitization of NIUM office.

6. INFRASTRUCTURE

- Purchase of machinery and equipment's required wherever necessary.
- Up-gradation of Pharmacy with more machineries and equipment.
- Upgradation of Drug Standardization Laboratory.
- Upgrading Departments, Laboratories, Museums, seminar room, etc.
- Construction of 4th Phase of building for two new departments, quarters, hostels etc.,
- Establishment of publication division.

7. FINANCE

- The approved budget estimate is **Rs. 186.00 Crores** under the following heads i.e. GIA from the Ministry.
- Pay and allowances **Rs.18 Crores**
- General **Rs. 18.00 Crores**
- Capital funds **Rs. 150.00 Crores**
- The expected internal recourses would be around **Rs. 2.50 Crore**
- The above revenue would be spent on the following heads.
- Establishment, contingency, stipend, wages, procurement of goods, services, patient care, hospital consumables, construction activities, publications etc.,

8. ADMINISTRATIVE

- Implementing policies/guidelines of M/o AYUSH issues from time to time.
- Monitoring the activities about functioning of the Institute.
- Follow up actions of employee's welfare/problems/grievances etc.,
- Providing support to different sections of the Institute for its smooth functioning.
- Continuation of efforts to increase the number of patients in OPD.
- Efforts to increase the number of patients in OPD.
- To organize free medical health check-up camps in Karnataka and neighboring states.
- Integration of Unani Medicine in the National health programmes.

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9. GOVERNANCE

- Implementing the policies/guidelines issued from time to time by the M/o AYUSH in running the Institute.
- Procurement of all the items whatever is available from Gem portal.
- Payment of bills etc., to all the vendors through PFMS.
- Maintaining the discipline amongst all the employees.
- Timely disposal of bills/letters/complaints/grievances/RTI applications etc.,
- Timely settlement of the claims of employees etc.,
- Providing timely and proper medical care to the patients visiting the hospital.
- Implementation of e-governance in all aspects.

III. Year 2022 -23**1. ACADEMIC**

- To obtain the status of Institute of National importance.
- To introduce new courses in emerging areas of Unani Medicine.
- Organizing annual National/International Seminars/workshop/TOT/CME, etc.
- Upgradation of Museum of History.
- Capacity development Workshops.
- To keep the faculties and staff updated through periodic training.
- To start Ph.D. course in Ilmul Saidla and Kulliyat departments.
- To conduct IMR/EMR project by faculty and students.

2. FACULTY RECRUITMENT

- Filling up of posts vacant if any.
- Filling up of posts for Ghaziabad, UP branch of NIUM

3. STUDENT ADMISSION

- Admission of the students in various departments as per guidelines for Ph.D.
- Admission of the students for PG Unani in various departments.
- Reservation policy as per Government of India guidelines.
- Starting of various certificates course/PG diplomas in Unani Medicine keeping in view the requirement of the market.



4. RESEARCH**Research:**

- To apply for 01 patent.

Fundamental research:

- Continuation of Developing and Upgrading the Manuscript Unit.
- Translation and publication of various Unani text books available in Urdu/Persian and Arabic to other languages.
- Contemporary interpretation of cryptic Unani principles.
- Publication of Monographs and IEC material.

Clinical Research

- Exploration of bio-dynamics of Ilaj bit Tadbeer procedures.
- Development of standard treatment protocols for various diseases in concerned specialties.
- Conducting clinical trials on various Unani formulation and diseases.
- To provide solution through Unani Medicine for emerging health conditions.

Drug research

- Development of Repository for crude drugs to Regional Raw Drug Repository (RRDR) under the Repository Framework of Ministry of AYUSH.
- Validation of Unani drugs.
- Development of Botanical and mineral reference materials.

Experimental research

- Pre-clinical studies for safety and efficacy of Unani drugs.
- Pharmacological and toxicological evaluation of various herb-minerals formulations

5. NETWORKING

- Upgrading and digitization of entire office/hospital/labs/library/academic sections.
- Upgradation/customization and addition of new modules in A-HMIS (Hospital management information system) in the hospital.
- Digitization of administrative/office records.
- Continue upgradation of Wi-fi faculty in the campus.

6. INFRASTRUCTURE

- Procurement of essential equipment's, machinery, tools, furniture etc.,
- Continuation of construction of buildings etc., as mentioned in 2021-22 report.

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- Procurement of plant and machinery/instruments/equipment's/furniture's etc., for 2nd unit of NIUM going to be started at Ghaziabad (UP). Upgrading Departments, Laboratories and Museums.
- Upgradation of hospital patient's facility
- Development of well-equipped state of art of Jarahat Centre.
- Upgradation of publication division.

7. FINANCE

- The approved budget estimate is Rs 200.00 Crores under the following heads i.e. GIA from the Ministry.
- Pay and allowances Rs. 25.00 Crores
- General Rs. 25.00 Crores
- Capital funds Rs. 150.00 Crores
- The expected internal recourses would be around Rs. 3.00 Cr
- The above revenue would be spent on the following heads.
- Establishment, contingency, stipend, wages, procurement of goods, services, patient care, hospital consumables, construction activities, publications etc.,

8. ADMINISTRATIVE

- Follow up actions of M/o AYUSH instructions issued from time to time.
- Efforts to increase by 20% to 25% of census of patients in OPD.
- Efforts to increase number of beds in IPD from 180 to 250 (App.) due to starting of four new departments in PG Unani.
- Deployment of required office staff to start the 2nd unit of NIUM at Ghaziabad, UP.
- To organize free medical health check-up camps in Karnataka and neighboring states.
- Integration of Unani Medicine in the National health programmes.

9. GOVERNANCE

- Providing all the amenities to the patients visiting the hospital.
- Treating the patients friendly.
- Procurement as per laid down procedure.
- Increasing the number of formulations at the pharmacy to the maximum extent to provide qualitative medicine to the patients.
- Extension of health facility through the systems in tribal areas.
- Follow up actions of instructions issued by ministry with regard to e-governance in all aspects.



IV. Year 2023-24**1. ACADEMIC**

- To start BUMS course in NIUM.
- To start Ph.D. courses in the Departments of Ilaj bit Tadbeer and Ilmul Jarahat.
- To introduce new courses in emerging areas of Unani Medicine.
- To introduce unique innovative skill-based courses in emerging fields of Unani Medicine.
- To offer short term certificate courses related to various specialties for Unani Medicine professionals.
- To start Short-Term Training Courses for Foreign Medical and Para-Medical Professionals.
- Organizing annual National/International Seminars/workshop/TOT/CME, etc.
- Upgradation of Museum of History of Unani medicine.
- Capacity development Workshops
- To keep the faculties and staff updated through periodic training.
- To start remaining two departments in PG Unani.

2. FACULTY RECRUITMENT

- Requesting for sanction of faculty posts subject to according permission for opening of two new departments.
- Filling up of the vacant posts if any due to promotion, retirement, resign etc.,
- Filling up the vacant posts for Ghaziabad, UP branch, NIUM as per RR.

3. STUDENT ADMISSION

- Admission of the students in various departments as per the given guidelines for Ph.D.
- Admission of the students for PG Unani in various departments as per the guidelines.
- Reservation policy as per Government of India guidelines.
- Admission of the students in various certificates course/PG diplomas in Unani Medicine as per guidelines.

4. RESEARCH

- To apply for 01 patents.

Fundamental research:

- Development and Upgradation of the Manuscript Unit
- Translation and publication of various Unani text books available in Arabic and Persian languages to other languages.
- Contemporary interpretation of cryptic Unani principles
- Publication of Monographs and IEC material



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Clinical Research

- Exploration of bio-dynamics of Ilaj Bit Tadbeer procedures
- Development of standard treatment protocols for various diseases in concerned specialties
- Conducting clinical trials on various Unani formulation and diseases
- To provide solution through Unani Medicine for emerging health conditions.

Drug Research

- Validation of Unani drugs.
- Development of Botanical and mineral reference materials.

Experimental Research

- Pre-clinical studies for safety and efficacy of Unani drugs.
- Pharmacological and toxicological evaluation of various herb- minerals formulations

5. NETWORKING

- Continuing Upgrading and digitalization of all the sections/branches.
- Upgradation/customization and addition of new modules in A-HMIS (Hospital management information system) in the hospital.
- Digitization of office records.

6. INFRASTRUCTURE

- Procurement of plant and machinery, equipment's, software, hardware, furniture's and fixtures etc., for establishing of NIUM branch at Ghaziabad, UP.
- Procurement of required machinery for Up-gradation of Drug Standardization. Laboratory and for existing pharmacy.
- Construction of 4th phase building at NIUM, Bangalore campus.

7. FINANCE

- The approved budget estimate is **Rs 100.00 Crores** under the following heads i.e. GIA from the Ministry.
- Pay and allowances **Rs. 25.00 Crores**
- General **Rs 25.00 Crores**
- Capital funds **Rs 50.00 Crores**
- The expected internal recourses would be around **Rs. 4.00 Crores**
- The above revenue would be spent on the following heads.
- Establishment, contingency, stipend, wages, procurement of goods, services, patient care, hospital consumables, construction activities, publications etc.,



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8. ADMINISTRATIVE

- Managing the two units of NIUM i.e., Bangalore and Ghaziabad, UP in conformity to the laid down rules and regulations.
- Implementation of e-governance in all aspects.
- Maintenance of discipline amongst employees with reference to decorum at working place.
- Looking after the welfare of employees with regard to their promotion, other benefits etc.,
- To organize health check-up camps in Karnataka and neighboring states.
- Integration of Unani Medicine in the National health programmes.

9. GOVERNANCE

- Following the rules laid down in GFR with regard to financial propriety.
- Implementing the CCS rules in right manner.
- Providing health care to the needy public by organizing health camps, mobile camps etc., at different parts of states.
- Implementation of e-governance in all aspects.

V. Year 2024-25

1. ACADEMIC

- To start UG course in Unani.
- To introduce new courses in emerging areas of Unani Medicine.
- To introduce unique innovative skill based courses in emerging fields of Unani Medicine.
- To offer short term certificate courses related to various specialties for Unani Medicine professionals.
- To start Short-Term Training Courses for Foreign Medical and Para-Medical Professionals.
- Organizing annual National/International Seminars/workshop/TOT/CME, etc.
- Enrichment of Museum of History of Unani medicine.
- Capacity development Workshops
- To keep the faculties and staff updated through periodic training.

2. FACULTY RECRUITMENT

- Filling up of the vacant posts if any.

3. STUDENT ADMISSION

- Admission of students to UG Unani.
- Admission of the students in various departments as per the guidelines for PhD.
- Admission of the students for PG Unani in various departments as per the guidelines.
- Reservation policy as per Government of India guidelines.



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- Admission of the students in various certificates course/PG diplomas in Unani Medicine on basis of merit of essential qualification.

4. RESEARCH**Research:**

- To apply for 01 patent.

Fundamental research:

- Further Developing and Upgrading the Manuscript Unit
- Translation and publication of various Unani text books/Manuscripts available in Arabic and Persian languages to other Indian languages.
- Contemporary interpretation of cryptic Unani principles
- Publication of Monographs and IEC material by NIUM

Clinical Research

- Exploration of bio-dynamics of Ilaj bit Tadbeer procedures
- Development of standard treatment protocols for various diseases in concerned specialties
- Conducting clinical trials on various Unani formulations and diseases
- To provide solution through Unani Medicine for emerging health conditions.

Drug research

- Validation of Unani drugs.
- Development of Botanical and mineral reference materials.

Experimental research

- Pre-clinical studies for safety and efficacy of Unani drugs.
- Pharmacological and toxicological evaluation of various herb- minerals formulations

5. NETWORKING

- Networking of entire campus as per the requirement.
- Upgradation/customization and addition of new modules in A-HMIS (Hospital management information system) in the hospital.
- Digitization of administrative/office records.

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6. INFRASTRUCTURE

- Construction of building under 4th phase.
- Extension of Pharmacy block with more machineries and equipment.
- Upgradation of Drug Standardization Laboratory.
- Upgrading Departments, Laboratories and Museums.
- Procurement of plant and machinery, equipment's, software, hardware, furniture's and fixtures etc., for establishing of NIUM branch at Ghaziabad, UP.

7. FINANCE

- The approved budget estimate is **Rs 106. 00 Crores** under the following heads i.e. GIA from the Ministry.
- Pay and allowances **Rs. 28.00 Crores**
- General **Rs. 28.00 Crores**
- Capital funds **Rs 50.00 Crores**
- The expected internal recourses would be around **Rs. 5.00 Crores**
- The above revenue would be spent on the following heads.
- Establishment, contingency, stipend, wages, procurement of goods, services, patient care, hospital consumables, construction activities, publications etc.,

8. ADMINISTRATIVE

- Requesting for sanction of non-teaching posts as per norms due to increase in number of courses etc.,
- Implementation of e-governance in all aspects.
- Making a training center for various discipline.
- To organize health check-up camps in Karnataka and neighboring states.
- Integration of Unani Medicine in the National health programmes.

9. GOVERNANCE

- Making the Institute as a premier one in the entire country.
- Attracting more and more foreign students to make the Institute partially a self-finance one.
- Implementing the policies of Govt. of India especially with regard to health care.
- Implementation of e-governance in all aspects.

